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MINNESOTA’S LARGEST LAW FIRMS 2022
“A great thought begins by seeing something differently, with a shift of the mind’s eye.”

—ALBERT EINSTEIN

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Methodology
Information was compiled via an electronic survey. Firms are ranked by the number of attorneys employed in Minnesota. This magazine serves as an overall snapshot of law firms on December 31, 2021.
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Fredrikson & Byron is a leading Midwest law firm working collaboratively to help businesses achieve their goals regionally, nationally and globally. With a reputation as the firm “where law and business meet,” our attorneys bring business acumen and entrepreneurial thinking to work with clients and operate as business advisors and strategic partners as well as legal counselors. The firm’s 330+ attorneys are based in Minneapolis, with offices in Bismarck; Des Moines; Fargo; Mankato; St. Paul; Saltillo, Mexico; and Shanghai, China. We develop deep relationships with our clients and use our understanding of their businesses and industries to help them solve the complex legal problems they face and to accomplish their goals. Our lawyers reflect the diversity of the communities in which we practice, and we are committed to ensuring the success of our diverse lawyers. We are also a firm dedicated to assisting individuals and nonprofit organizations unable to afford legal services. Our commitment to pro bono work and community service is an important part of our identity and our philosophy. Fredrikson was one of the first law firms in the nation to sign up for the ABA’s Law Firm Challenge, which asks large law firms to contribute at least three percent of their total billable hours each year to work for the public good.

DIVERSITY & INCLUSION STATEMENT
Diversity and inclusion are core values of Fredrikson & Byron. To best serve our clients, we provide innovative solutions to legal needs by cultivating a diverse workforce.

AREAS OF PRACTICE
Agricultural Law
Alternative Dispute Resolution
Antitrust and Trade Regulation
Appellate Practice
Banking/Finance
Bankruptcy/Litigation
Bankruptcy and Business Restructuring
Biotechnology
Business Litigation
Business/Corporate
Civil Practice/Civil Rights
Class Actions
Commercial Finance and Transactions
Construction Law

Criminal Law
Education
Employment/Employee Benefits
Energy/Environmental/Regulated Industry
False Claims Act/Qui Tam Litigation
Financial Services/Institutions
Franchise/Franchising
General Tort Law
Government Regulation/Government Affairs
Health Care/Life Sciences
Immigration
Intellectual Property
International Law/Trade
Labor and Employment Law
Litigation
Medical Malpractice
Mergers and Acquisitions
Natural Resources
Nonprofit/Charitable Organizations
Patents/Trademarks
Premises Liability
Private Equity, Emerging Growth and Venture Capital
Product Liability
Professional Liability
Public Utilities Law
Real Estate Law
RICO
Securities and Finance
Sports and Entertainment
Tax/Benefits/ERISA
Tax Law
Technology and Licensing
Transportation
Toxic Tort and Mass Tort Litigation
Trust and Estates
Whistleblower
White Collar Crime
Workers’ Compensation

IMPORTANT CONTACTS
Kevin P. Goodno, Chair of the Board, kgoodno@fredlaw.com
John M. Koneck, President and Executive Committee, jkoneck@fredlaw.com
James H. Snelson, Board Member and Executive Committee, jsnelson@fredlaw.com
Ann M. Ladd, Board Member and Executive Committee, aladd@fredlaw.com
Robert J. Hamilton, Chief Operating Officer, rhamilton@fredlaw.com
Julie Snow-Samanant, Chief Marketing Officer, jsnowsamanant@fredlaw.com

THE NUMBERS
Total Number of Lawyers.......................................................... 257
Number of Female Lawyers....................................................... 102
Number of Male Lawyers......................................................... 155
Number of Minority Lawyers..................................................... 22
Total Number of Equity Partners................................................. 154
Number of Female Equity Partners................................. 49
Number of Male Equity Partners.......................................... 105
Number of Minority Equity Partners..................................... 8
Total Number of Attorneys (Worldwide).............................. 338
Total Number of New Hires.................................................... 42
Number of New Female Hires.................................................. 17
Number of New Male Hires....................................................... 25
Number of New Minority Hires............................................... 11
Total Number of Elevations.................................................. 9
Number of Female Elevations............................................... 4
Number of Male Elevations.................................................... 5
Number of Minority Elevations......................................... 1

#1

John M. Koneck
Managing Partner

Fredrikson & Byron, P.A.
200 South Sixth Street, Suite 4000
Minneapolis, MN 55402
United States
612-492-7000
www.fredlaw.com
#3 Dorsey & Whitney LLP — Founded: 1912

50 S. Sixth Street, Suite 1500
Minneapolis, MN 55402
United States
(612) 340-2600
www.dorsey.com

MANAGING PARTNER

Bill Stoeri

MISSION STATEMENT

Clients require an edge to succeed in a competitive world. Dorsey helps them gain that edge by applying superb legal expertise with practical wisdom and a deep understanding of our clients’ businesses and industries. We serve clients in nearly all industries, but focus on six in which we have great depth and a history of client success. Our banking, energy & natural resources, food & agribusiness, healthcare, technology and development & infrastructure industry groups serve these industries across geographies and practice areas, keeping them at the cutting edge of industry trends and sharing collective experience and expertise. Community is a Dorsey core value, whether we are helping the underprivileged gain access to our legal system through pro bono work, providing financial support to charitable organizations or devoting time to volunteer service. We partner with clients to serve our communities together. We are a 1993 charter signatory of the ABA Law Firm Pro Bono Challenge, which asks firms to contribute 3% of billable hours to pro bono work. We have exceeded the Challenge every year. We also strive to strengthen the quality of our workplace through diversity and inclusion. Dorsey has been named a Gold Standard Firm by the Women in Law Empowerment Forum and a “Best Law Firm for Women” by Seramount. The Firm has also consistently received a 100% ranking on the Human Rights Campaign’s annual Corporate Equality Index, which measures employer performance in ensuring fair and open workplaces for LGBTQ employees and consumers.

DIVERSITY & INCLUSION STATEMENT

We are committed to being an inclusive organization that values diverse backgrounds, perspectives and contributions. Dorsey understands the strength that comes from a diverse and inclusive workplace. It contributes to the success of our people and our clients and enriches our experience. Dorsey provides each individual an equal opportunity to succeed and contribute, regardless of gender, race, ethnicity, national origin, sexual orientation, gender identity or expression or physical ability. We believe that everyone should feel at home and part of the Firm’s community. One of Dorsey’s greatest strengths is a friendly, cooperative culture that values and appreciates each individual.

AREAS OF PRACTICE

Agricultural Law
Antitrust and Trade Regulation

#2

256 Lawyers

Faegre Drinker

90 S. Seventh Street, 2200 Wells Fargo Center
Minneapolis, MN 55402
United States
(612) 766-7000

IMPORTANT CONTACTS

Marylee Moore, marylee.moore@faegredrinker.com

THE NUMBERS

Total Number of Lawyers ................................................................. 256
Number of Female Lawyers ............................................................ 108
Number of Male Lawyers ............................................................... 147
Number of Minority Lawyers ......................................................... 28
Total Number of Equity Partners .................................................... 120
Number of Female Equity Partners ............................................... 39
Number of Male Equity Partners .................................................... 82
Number of Minority Equity Partners ............................................. 5
Total Number of Attorneys (Worldwide) ......................................... 1,186
Total Number of New Hires ........................................................... 29
Number of New Female Hires ......................................................... 18
Number of New Male Hires ............................................................ 11
Number of New Minority Hires ...................................................... 4
Total Number of Elevations ............................................................ 3
Number of Female Elevations ......................................................... 1
Number of Male Elevations ............................................................ 2
Number of Minority Elevations ...................................................... 1
Total Number of Departures .......................................................... 19
Number of Female Departures ....................................................... 8
Number of Male Departures .......................................................... 11
Number of Minority Departures .................................................... 6
Number of Paralegals ................................................................. 124
Number of Non-Paralegal Support Staff ......................................... 248
Annual Billable Hours Expected of Associates ................................ 1,900

EXECUTIVE BENEFITS

Executive health reimbursement (BeniComp) for Shareholders and Executive Staff; Creditable hours for pro bono, community presence and activities relating to diversity and inclusion; Technology stipend to facilitate improved efficiency when working from home (established pre-COVID)

DORSEY’S GREATEST STRENGTHS

Dorsey's greatest strengths is a friendly, cooperative culture that values and appreciates each individual.

AREAS OF PRACTICE

Agricultural Law
Antitrust and Trade Regulation

MINNESOTA’S LARGEST LAW FIRMS
Appellate Practice
Aviation/Aerospace
Banking/Finance
Bankruptcy and Business Restructuring
Biotechnology
Business Litigation
Casinos and Gambling
Class Actions
Construction Law
Employment/Employee Benefits
Energy/Environmental/Regulated Industry
False Claims Act/Qui Tam Litigation
Financial Services/Institutions
Government Regulation/Government Affairs
Health Care/Life Sciences
Immigration
Indian Law
Intellectual Property
Labor and Employment Law
Litigation
Mergers and Acquisitions
Municipal/Local Government
Natural Resources
Nonprofit/Charitable Organizations
Patents/Trademarks
Private Equity, Emerging Growth and Venture Capital
Real Estate Law
Tax/Benefits/ERISA
Tax Law
Trust and Estates
White Collar Crime

IMPORTANT CONTACTS

William Stoeri, Managing Partner, stoeri.bill@dorsey.com
Elizabeth Buckingham, Partner, Management Committee, buckingham.elizabeth@dorsey.com
J. Michael Keyes, Partner, Management Committee, keyes.mike@dorsey.com
Barry Newman, Partner, Management Committee, newman.barry@dorsey.com
Evan Ng, Partner, Management Committee, ng.evan@dorsey.com
Wells Parker, Partner, Management Committee, parker.wells@dorsey.com
Catherine X. Pan-Giordano, Partner, Management Committee, pan.catherine@dorsey.com
Robert A. Rosenbaum, Partner, Management Committee, rosenbaum.robert@dorsey.com
Rhona Schmidt, Partner, Management Committee, schmidt.rhona@dorsey.com
Gregory Tamkin, Partner, Management Committee, tamkin.greg@dorsey.com
Jamie Whatley, Partner, Management Committee, whatley.jamie@dorsey.com
Pat Courtemanche, courtemanche.pat@dorsey.com

THE NUMBERS

Total Number of Lawyers .................................. 213
Number of Female Lawyers .................................. 83
Number of Male Lawyers .................................. 130
Number of Minority Lawyers ................................. 23
Total Number of Equity Partners ............................ 81
Number of Female Equity Partners .......................... 23
Number of Male Equity Partners ............................ 58
Number of Minority Equity Partners ....................... 3
Total Number of Attorneys (Worldwide) ................... 569
Total Number of New Hires ................................. 32
Number of New Female Hires ................................ 16
Number of New Male Hires ................................ 16
Number of New Minority Hires .............................. 8
Total Number of Elevations ................................. 13

Number of Female Elevations ............................... 9
Number of Male Elevations ................................. 4
Number of Minority Elevations .............................. 2
Total Number of Departures ............................... 26
Number of Female Departures .............................. 8
Number of Male Departures ................................. 18
Number of Minority Departures ............................ 6
Number of “Of Counsel” Lawyers ............................ 11
Number of Paralegals ........................................ 43
Number of Non-Paralegal Support Staff .................... 275
Annual Billable Hours Expected of Associates ............ 1,900
Associates’ Starting Salary as of January 1, 2022 .......... $180,000
Total Number of Annual Hours Devoted to Pro Bono Representation 31,000
Company Dress Code ...................................... Business casual dress policy
Length of Paid Family Leave ................................. 15 weeks-attorneys, 8 weeks-staff
Flextime for Lawyers ....................................... Yes
Part-Time Lawyers ........................................... Yes
Telecommuting for Lawyers ................................. Yes
Flextime for Staff ........................................... Yes
Part-Time Staff ................................................ Yes
Telecommuting for Staff ..................................... Yes

UNIQUE BENEFITS

Diversity Hours Policy: 50 hours of diversity time each year for associates.
Adoption Assistance Plan for all U.S. benefits eligible employees: $10,000 for qualified adoption expenses. Nursing Mothers: reimbursement for shipping breast milk.

141 Lawyers
Winthrop & Weinstine—Founded: 1979

225 South Sixth Street, Suite 3500
Minneapolis, MN 55402
United States
(612) 604-6400
www.winthrop.com

MANAGING PARTNER

Tammera R. Diehm
Firm President

MISSION STATEMENT

Winthrop is a mid-size, entrepreneurial commercial law firm putting the law to work for you. We live in the details to out hustle the opponent and help you achieve your goals. Everything we do ladders up to your business needs. At Winthrop, there is no standard process. We think creatively and execute effectively, infusing our approach with insight-driven strategies that disrupt convention and generate positive outcomes to fuel your business. We are advocates for people, businesses and ideas. We leverage our experience, wide breadth of expertise and entrepreneurial spirit to find innovative ways
to make the law work harder for clients across the country. We turn energy into outcomes, generating momentum for your business. At Winthrop, expect nothing less.

**AREAS OF PRACTICE**

- Administrative
- Affordable Housing
- Alternative Dispute Resolution
- Antitrust and Trade Regulation
- Appellate Practice
- Banking/Finance
- Bankruptcy Litigation
- Bankruptcy and Business Restructuring
- Business Litigation
- Business/Corporate
- Casinos and Gambling
- Class Actions
- Commercial Finance and Transactions
- Construction Law
- Elder Law
- Election, Campaign and Political Law
- Employment/Employee Benefits
- Energy/Environmental/Regulated Industry
- False Claims Act/Qui Tam Litigation
- Financial Services/Institutions
- Franchise/Franchising
- Government Regulation/Government Affairs
- Health Care/Life Sciences
- Intellectual Property
- Labor and Employment Law
- Litigation
- Mergers and Acquisitions
- Municipal/Local Government
- Natural Resources
- Nonprofit/Charitable Organizations
- Patents/Trademarks
- Private Equity, Emerging Growth and Venture Capital
- Product Liability
- Professional Liability
- Public Utilities Law
- Real Estate Law
- Securities and Finance
- Tax/Benefits/ERISA
- Tax Law
- Technology and Licensing
- Toxic Tort and Mass Tort Litigation
- Trust and Estates

**IMPORTANT CONTACTS**

- Tammera R. Diehm, Firm President, tdiehm@winthrop.com
- Gretchen Milbrath, Director of Marketing and Business Development, gmilbrath@winthrop.com

**THE NUMBERS**

- Total Number of Lawyers: 141
- Total Number of Equity Partners: 45
- Total Number of New Hires: 26
- Number of “Of Counsel” Lawyers: 20

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**Taft**

**129 Lawyers**

**Taft Law—Founded: 1885**

80 South Eighth Street, 2200 IDS Center
Minneapolis, MN 55402
United States
612-977-8400
www.taftlaw.com

**MANAGING PARTNER**

Robert Hicks  Justin Weinberg

**MISSION STATEMENT**

At Taft, we work as one team, driven and committed to helping you succeed. Our attorneys listen and understand that innovative, value-creating solutions help our clients reach their goals. Our collaborative approach, advanced technological resources and depth of services can transform what you expect from your legal team. The firm practices across a wide range of industries, in virtually every area of law, including: Business and Finance, Business Restructuring, Environmental, Health and Life Sciences, Intellectual Property, Labor and Employment, Litigation, Private Client, Real Estate, and Tax law. Since 1885, Taft has maintained a constant focus: to provide clients, both large and small, with legal advice and services that meet the highest possible standards. To learn more, visit www.taftlaw.com.

**DIVERSITY & INCLUSION STATEMENT**

Taft’s five core values include integrity; quality of work; diversity and inclusiveness; respectful, professional, caring workplace culture; and teamwork. These values are exemplified in the firm’s significant commitment to diversity and inclusion. Diversity and inclusion are not just words to us - in many ways, they are the intangible hallmark and fabric of who we are as an organization. As part of our ongoing commitment to being an employer of choice in all our markets, attorneys are given a 16-week paid parental leave. This policy is regardless of gender and primary-care status for the birth or adoption of a child. This policy places Taft at the forefront of supporting families during an important time in their lives and demonstrates the importance we place on work-life balance. On a pervasive, firm-wide basis, we believe that a diverse culture benefits Taft professionals, clients, and other constituencies by fostering greater teamwork, creative and diverse perspectives, and opportunities for professional growth, personal satisfaction, and meaningful community involvement. Taft knows that people with diverse experiences bring creative thinking, multiple perspectives, and innovative problem-solving techniques to issues in the practice of law. We are committed to fostering a culture among our attorneys and professional support staff that values differences, such as race, gender, ethnicity, sexual orientation, sexual identity, religion, age, physical ability, and socioeconomic background.
AREAS OF PRACTICE

Administrative
Alcoholic Beverages Law
Alternative Dispute Resolution
Antitrust and Trade Regulation
Appellate Practice
Banking/Finance
Bankruptcy Litigation
Bankruptcy and Business Restructuring
Biotechnology
Business Litigation
Business/Corporate
Casinos and Gambling
Civil Practice/Civil Rights
Class Actions
Commercial Finance and Transactions
Construction Law
Consumer Law
Criminal Law
Education
Elder Law
Election, Campaign and Political Law
Employment/Employee Benefits
Energy/Environmental/Regulated Industry
False Claims Act/qui tam Litigation
Family Law
Financial Services/Institutions
Franchise/Franchising
General Tort Law
Government Regulation/Government Affairs
Health Care/Life Sciences
Immigration
Indian Law
Intellectual Property
International Law/Trade
Labor and Employment Law
Litigation
Medical Malpractice
Mergers and Acquisitions
Municipal/Local Government
Natural Resources
Nonprofit/Charitable Organizations
Patents/Trademarks
Premises Liability
Private Equity, Emerging Growth and Venture Capital
Product Liability
Public Utilities Law
Railroad Law
Real Estate Law
RICO
Securities and Finance
Sports and Entertainment
Subrogation
Tax/Benefits/ERISA
Tax Law
Technology and Licensing
Transportation
Toxic Tort and Mass Tort Litigation
Trust and Estates
Whistleblower
White Collar Crime
Workers’ Compensation

THE NUMBERS

Total Number of Lawyers ................................................................. 126
Number of Male Lawyers ............................................................... 90
Number of Female Lawyers ............................................................. 39
Number of Minority Lawyers ......................................................... 10
Number of Equity Partners .............................................................. 164
Number of Male Equity Partners .................................................... 62
Number of Female Equity Partners ............................................... 22
Number of Minority Equity Partners ............................................. 2
Total Number of Attorneys (Worldwide) ........................................ 675
Total Number of New Hires ............................................................ 18
Number of Paralegals ..................................................................... 16
Total Number of Annual Hours Devoted to Pro Bono Representation 50
Company Dress Code ................................................................. Business casual dress policy
Length of Paid Family Leave ........................................................... 16-weeks
Telecommuting for Lawyers ......................................................... Yes

UNIQUE BENEFITS

The firm offers an extensive benefits package to all employees. We have an associate development, mentoring and coaching program and allow billable hour credit for pro bono and marketing projects. We encourage and provide recognition for both service to the firm and to the community.

#6

126 Lawyers

Stinson LLP

50 South Sixth Street, Suite 2600

Minneapolis, MN 55402

United States

612.335.1500

IMPRACTICAL CONTACTS

Amanda Bowling, amanda.bowling@stinson.com

THE NUMBERS

Total Number of Lawyers ................................................................. 126
Number of Male Lawyers ............................................................... 90
Number of Female Lawyers ............................................................. 39
Number of Minority Lawyers ......................................................... 10
Number of Equity Partners .............................................................. 164
Number of Male Equity Partners .................................................... 62
Number of Female Equity Partners ............................................... 22
Number of Minority Equity Partners ............................................. 2
Total Number of Attorneys (Worldwide) ........................................ 675
Total Number of New Hires ............................................................ 18
Number of Paralegals ................................................................. 16
Total Number of Annual Hours Devoted to Pro Bono Representation 50
Company Dress Code ................................................................. Business casual dress policy
Length of Paid Family Leave ........................................................... 16-weeks
Telecommuting for Lawyers ......................................................... Yes

14 MINNESOTA’S LARGEST LAW FIRMS

March 24, 2022
#7

117 Lawyers
Robins Kaplan LLP
800 LaSalle Avenue, Suite 2800
Minneapolis, MN 55402
United States
(612) 349-8500

IMPORTANT CONTACTS
Taylor Pentelovitch, TPentelovitch@RobinsKaplan.com

THE NUMBERS
Total Number of Lawyers............................................................... 117
Total Number of Equity Partners .................................................... 38
Total Number of New Hires ........................................................... 7
Number of Paralegals .................................................................. 23

#8

92 Lawyers
Lathrop GPM LLP
80 South Eighth Street, 500 IDS Center
Minneapolis, MN 55402
United States
(612) 632-3000

IMPORTANT CONTACTS
Jasmine Trillos-Decarie, Jasmine.Decarie@lathropgpm.com

THE NUMBERS
Total Number of Lawyers............................................................... 92
Number of Female Lawyers ............................................................ 43
Number of Male Lawyers ............................................................... 49

#9

Fox Rothschild LLP
ATTORNEYS AT LAW

78 Lawyers
Fox Rothschild LLP — Founded: 1907
222 S. Ninth St., Suite 2000
Minneapolis, MN 55402-3338
United States
612-607-7000
www.foxrothschild.com

MANAGING PARTNER
Andrew Hansen

MISSION STATEMENT
Fox Rothschild’s Minneapolis office is home to more than 75 transactional attorneys and litigators who provide guidance and representation to business and individuals in the Upper Midwest and throughout the country. The Minneapolis office was established in 2016 through a merger with Oppenheimer Wolff & Donnelly, a 130-year-old firm recognized as a leader in Minnesota in providing practical legal counsel to businesses of all sizes — from startups to Fortune 500 corporations. One of 27 locations in the United States, Fox’s Minneapolis office adds depth to many of the firm’s core practice areas, including commercial litigation, financial services, mergers and acquisitions, health care litigation, estate planning, labor and employment, real estate finance, entertainment law and securities. The group also has notable strengths in financial restructuring and bankruptcy, employee benefits, intellectual property and medical technology.

AREAS OF PRACTICE
Bankruptcy Litigation
Business Litigation
Business/Corporate
Construction Law
Education
Employment/Employee Benefits
Intellectual Property
Labor and Employment Law
Litigation
Real Estate Law
Securities and Finance
Sports and Entertainment
Trust and Estates
White Collar Crime

THE NUMBERS
Total Number of Lawyers............................................................... 78
Number of Minority Lawyers ........................................................ 9
Total Number of Attorneys (Worldwide) ........................................ 980
Number of “Of Counsel” Lawyers .................................................. 10
Number of Paralegals ................................................................. 6
Annual Billable Hours Expected of Associates .............................. 1,850
Associates’ Starting Salary as of January 1, 2022 ......................... $180,000

www.minnlawyer.com
Mission Statement

Larkin Hoffman is a full-service business law firm with over 20 areas of practice. For over six decades, the firm has thrived as an independent, entrepreneurial enterprise and is committed to that model for the future. To better serve our clients, the firm is located outside of downtown, in the Normandale Lake Office Park. We embrace technology and progressive policies to allow our professionals the greatest flexibility in running their practices and serving our clients. The firm has an aggressive diversity program and has had women serve in leadership roles, both in management and business development, for decades. We were one of the first firms with a female president and the first to launch a women’s networking event. We are also very proud of our long history of caring for those in need through community service and pro bono representation.

Diversity & Inclusion Statement

The firm considers it critical to maintain an attractive environment for professionals as diverse as the world in which we live and the clients we serve. A diverse workforce provides insights and understanding of our clients’ needs, allowing us to serve them better. It also generates creativity and infuses us with new ideas and approaches. Differences in opinion, background, and belief make us more dynamic and better equipped to work with all types of clients and all types of businesses.

Areas of Practice

Administrative
Affordable Housing
Antitrust and Trade Regulation
Appellate Practice
Banking/Finance
Bankruptcy Litigation
Bankruptcy and Business Restructuring
Biotechnology
Business Litigation
Business/Corporate
Civil Practice/Civil Rights
Class Actions
Commercial Finance and Transactions
Construction Law
Education
Elder Law
Energy/Environmental/Regulated Industry
Family Law
Financial Services/Institutions
Franchise/Franchising
General Tort Law
Government Regulation/Government Affairs
Health Care/Life Sciences
Insurance Recovery and Advice
Intellectual Property
International Law/Trade
Labor and Employment Law/Litigation
Medical Malpractice
Mergers and Acquisitions
Municipal/Local Government
Natural Resources
Nonprofit/Charitable Organizations
Patents/Trademarks
Personal Injury
Premises Liability
Private Equity, Emerging Growth and Venture Capital
Product Liability
Professional Liability
Public Utilities Law
Real Estate Law
Securities and Finance
Tax/Benefits/ERISA
Tax Law
Technology and Licensing

Important Contacts

gwolsky@larkinhoffman.com

The Numbers

Total Number of Lawyers ................................................................. 76
Number of Female Lawyers ...................................................... 15
Number of Male Lawyers ............................................................ 61
Number of Minority Lawyers ..................................................... 3
Total Number of Equity Partners .................................................. 48
Number of Female Equity Partners ........................................... 6
Number of Male Equity Partners ................................................. 6
Number of Minority Equity Partners ......................................... 2
Total Number of Attorneys (Worldwide) ..................................... 77
Total Number of New Hires ......................................................... 11
Number of New Female Hires ................................................. 3
Number of New Male Hires ....................................................... 8
Number of New Minority Hires ............................................... 1
Total Number of Elevations ......................................................... 1
Number of Female Elevations ................................................... 2
Number of Minority Elevations .................................................. 2
Total Number of Departures ...................................................... 6
Number of Female Departures ................................................. 3
Number of Male Departures ..................................................... 3
Number of “Of Counsel” Lawyers ............................................... 11
Number of Paralegals ................................................................. 58
Number of Non-Paralegal Support Staff .................................... 1,800
Annual Billable Hours Expected of Associates ....................... $125,000
Total Number of Annual Hours Devoted to Pro Bono Representation.......................... 748
Company Dress Code ................................................................. Business Casual
Length of Paid Family Leave ...................................................... 8-12 weeks
Flextime for Lawyers ................................................................. Yes
Part-Time Lawyers ................................................................. Yes
Telecommuting for Lawyers ...................................................... Yes
UNIQUE BENEFITS
The firm offers an extensive benefits package to all employees. We have an associate development, mentoring and coaching program and allow billable hour credit for pro bono and marketing projects. We encourage and provide recognition for both service to the firm and to the community. Our offices are located on Lake Normandale in the largest commercial office complex in the Twin Cities with wonderful restaurants and other amenities.

#11 Moss & Barnett

75 Lawyers
Moss & Barnett — Founded: 1892
150 South Fifth Street, Suite 1200
Minneapolis, MN 55402
United States
(612) 877-5000
www.LawMoss.com

MANAGING PARTNER

Brian T. Grogan,
President and CEO

MISSION STATEMENT
At Moss & Barnett, we base our practice on personalized attention, aggressive advocacy, and a proven track record of client success. We strive to fully understand our clients’ business and personal needs, then deliver innovative and effective solutions. We are a highly qualified team with uncompromising ethical standards, providing legal services that exceed expectations. We never lose sight of the fact that our clients know their business best. Our goal is to be a strategic and critical advisor to our clients and provide value that extends far beyond the practice of law. To this end, we assemble strong teams that develop practical business and litigation strategies to minimize risk and provide successful outcomes. We are focused on achieving outstanding results for individuals, families, and businesses. We measure our success by our clients’ success.

DIVERSITY & INCLUSION STATEMENT
At Moss & Barnett, we are committed to creating an organization that reflects the increasing diversity of the Twin Cities and Greater Minnesota. Our commitment is rooted in the belief that it takes a team of talented professionals from diverse backgrounds to create the creative strategies and insights our clients need to succeed.

AREAS OF PRACTICE
Administrative
Adoption
Agricultural Law
Alternative Dispute Resolution
Appellate Practice
Banking/Finance
Bankruptcy Litigation
Bankruptcy and Business Restructuring

Business Litigation
Business/Corporate
Collections
Commercial Finance and Transactions
Construction Law
Elder Law
Employment/Employee Benefits
Energy/Environmental/Regulated Industry
Family Law
Financial Services/Institutions
Franchise/Franchising
General Tort Law
Intellectual Property
Labor and Employment Law
Litigation
Mergers and Acquisitions
Municipal/Local Government
Patents/Trademarks
Private Equity, Emerging Growth and Venture Capital
Professional Liability
Public Utilities Law
Real Estate Law
Securities and Finance
Tax Law
Technology and Licensing
Trust and Estates

IMPORTANT CONTACTS
Brian T. Grogan, President and Chief Executive Officer, Brian.Grogan@lawmoss.com
Kevin M. Busch, Chief Operating Officer and Chief Financial Officer, Kevin.Busch@lawmoss.com
Timothy L. Gustin, Chairman of the Board, Tim.Gustin@lawmoss.com
Deborah Weinstock, deb.weinstock@lawmoss.com

THE NUMBERS
Total Number of Lawyers.......................................................... 75
Number of Female Lawyers..................................................... 29
Number of Male Lawyers......................................................... 46
Number of Minority Lawyers.................................................... 2
Total Number of Equity Partners.............................................. 29
Total Number of Attorneys (Worldwide).................................. 75
Total Number of New Hires...................................................... 11
Number of Paralegals............................................................... 20
Number of Non-Paralegal Support Staff................................. 69
Company Dress Code ......................................................... Business casual dress policy
Length of Paid Family Leave ................................................... 12 weeks
Flextime for Lawyers............................................................ Yes
Part-Time Lawyers................................................................. Yes
Telecommuting for Lawyers................................................... Yes
Flextime for Staff................................................................. Yes
Telecommuting for Staff......................................................... Yes
#12

72 Lawyers

Masion LLP

90 South Seventh Street, 3300 Wells Fargo Center
Minneapolis, MN 55402
United States
(612) 672-8200

IMPORTANT CONTACTS
Pamela Erwin Roemer, pamela.roemer@maslon.com

THE NUMBERS

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#13

62 Lawyers

Meagher + Geer, P.L.L.P.

33 S.Sixth Street, Suite 4400
Minneapolis, MN 55402
United States
(612) 371-3211

IMPORTANT CONTACTS
Angela Garrett, agarrett@meagher.com

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#14

60 Lawyers

Ballard Spahr—Founded: 1885

80 South Eighth Street, Suite 2000
Minneapolis, MN 55406
United States
(612) 371-3211
www.ballardspahr.com

MANAGING PARTNER
Karla Vehrs, Minneapolis Office
Managing Partner

MISSION STATEMENT

The attorneys in Ballard Spahr's Minneapolis serve clients in matters ranging from corporate trust work and trial advocacy to capital-raising and the negotiation of strategic alliances and investments. We represent emerging and established local, regional, and national businesses in M&A and private equity transactions and matters involving corporate governance and financing, real estate, and regulatory compliance. Our attorneys advocate for clients in a range of litigation matters, including bankruptcy cases and media and entertainment law. They also represent individuals in public finance, private client services, white collar defense, and business matters.

Our Minnesota practices and lawyers are highly ranked by Chambers USA and S&P Global Market Intelligence. We advise public and private companies in industries including financial services, software and technology, manufacturing, real estate development, hospitality, consumer products, food and beverage, medical devices, pharmaceuticals and life sciences, and renewable energy. Furthermore, our attorneys are strong contributors to the Twin Cities community. In 2020, we contributed 5,064 hours of pro bono work to those in need of legal services. For more than 30 years, we have organized an annual office-wide winter coat drive and have a longstanding relationship with Northpoint Health and Wellness, a north Minneapolis human services agency.

DIVERSITY & INCLUSION STATEMENT

Ballard Spahr is committed to increasing equity and inclusion because they create a diverse and well-rounded law firm that unlocks the potential of diverse talent and delivers superior results for clients. A commitment to diversity, equity, and inclusion is the right thing to do for our firm, our profession, and our broader communities. And it's good business.

We achieved Mansfield Rule 4.0 Certification and Mansfield Certification Plus. We were recognized by Seramount (formerly Working Mother Media) as one of the 2021 Best Law Firms for Women. From 2019 to 2022, the firm earned a 100 percent rating in the Human Rights Campaign Foundation’s Corporate Equality Index.

We have a longstanding commitment to provide pro bono support to individuals and organizations in need of legal services. Our Racial Justice and Equality Initiative takes on pro bono cases that specifically address racial injustice and inequity, and provides financial support to partner organizations engaged in tackling racial injustice and inequity. Our Ballard360 dashboard

March 24, 2022
enhances our clients’ understanding of their legal team’s demographics by displaying the real-time demographic information of their team to ensure that their organizations’ diversity, equity, and inclusion objectives and commitments are met. The Minneapolis office offers a Diversity Fellowship as part of its summer associate program. It also hosts 1L Boot Camp, which assists first-year students in preparing for law school.

AREAS OF PRACTICE
Administrative
Agricultural Law
Antitrust and Trade Regulation
Appellate Practice
Banking/Finance
Bankruptcy Litigation
Bankruptcy and Business Restructuring
Biotechnology
Business Litigation
Business/Corporate
Class Actions
Collections
Commercial Finance and Transactions
Construction Law
Criminal Law
Election, Campaign and Political Law
Employment/Employee Benefits
Energy/Environmental/Regulated Industry
Financial Services/Institutions
Government Regulation/Government Affairs
Immigration
Intellectual Property
Labor and Employment Law
Litigation
Mergers and Acquisitions
Patents/Trademarks
Private Equity, Emerging Growth and Venture Capital
Real Estate Law
Securities and Finance
Tax/Benefits/ERISA
Tax Law
Trust and Estates
White Collar Crime

IMPORTANT CONTACTS
Will Ashenmacher, ashenmacherw@ballardspahr.com

THE NUMBERS
Total Number of Lawyers.......................................................... 60
Number of Female Lawyers....................................................... 22
Number of Male Lawyers......................................................... 38
Number of Minority Lawyers ..................................................... 4
Total Number of Equity Partners .............................................. 23
Number of Female Equity Partners ......................................... 5
Number of Male Equity Partners ............................................. 18
Total Number of New Hires ...................................................... 11
Number of New Female Hires .................................................. 4
Number of New Male Hires ...................................................... 7
Number of “Of Counsel” Lawyers ............................................ 6
Number of Paralegals ............................................................ 11
Total Number of Annual Hours Devoted to Pro Bono Representation... 4,191
Company Dress Code ......................................................... Business casual dress policy
Length of Paid Family Leave ................................................ 16 Weeks
Flextime for Lawyers .......................................................... Yes
Part-Time Lawyers ............................................................... Yes
Telecommuting for Lawyers ............................................... Yes
Flextime for Staff .............................................................. Yes

UNIQUE BENEFITS
A comprehensive benefit program, including a robust Employee Assistance Program, child and eldercare support, and a generous parental leave benefit.

#14

60 Lawyers
Lockridge Grindal Nauen P.L.L.P.
100 Washington Avenue South, Suite 2200
Minneapolis, MN 55401
United States
612-339-6900

THE NUMBERS
Total Number of Lawyers.......................................................... 60
Number of Female Lawyers....................................................... 33
Number of Male Lawyers......................................................... 27
Number of Minority Lawyers ..................................................... 5
Total Number of Equity Partners .............................................. 16
Number of Female Equity Partners ......................................... 5
Number of Male Equity Partners ............................................. 11
Total Number of Attorneys (Worldwide)................................. 65
Total Number of New Hires ...................................................... 18
Number of New Female Hires .................................................. 10
Number of New Male Hires ...................................................... 8
Number of New Minority Hires ............................................... 2
Total Number of Departures ................................................... 7
Number of Female Departures .............................................. 4
Number of Male Departures ................................................... 3
Number of Minority Departures ............................................. 2
Number of “Of Counsel” Lawyers ............................................ 3
Number of Paralegals ............................................................ 9
Number of Non-Paralegal Support Staff ................................... 13

#16

59 Lawyers
Nilan Johnson Lewis
120 South Sixth Street, Suite 400
Minneapolis, MN 55402
United States
(612) 305-7500

IMPORTANT CONTACTS
Jenna Gruen, jgruen@nilanjohnson.com

THE NUMBERS
Total Number of Lawyers.......................................................... 59
Number of Female Lawyers....................................................... 28
Number of Male Lawyers......................................................... 31

www.minnlawyer.com
**#17**

**57 Lawyers**  
**Hellmuth & Johnson** — Founded: 1994  
8050 West 78th Street,  
Edina, MN 55439  
(952) 941-4005  
www.hjlawfirm.com

**MANAGING PARTNER**

Chad Johnson

**AREAS OF PRACTICE**

Agricultural Law  
Alternative Dispute Resolution  
Antitrust and Trade Regulation  
Appellate Practice  
Banking/Finance  
Bankruptcy Litigation  
Bankruptcy and Business Restructuring  
Business Litigation  
Business/Corporate  
Class Actions  
Collections  
Commercial Finance and Transactions  
Construction Law  
Employment/Employee Benefits  
Family Law  
Financial Services/Institutions  
Franchise/Franchising  
Health Care/Life Sciences  
Intellectual Property  
Labor and Employment Law  
Litigation  
Mergers and Acquisitions  
Patents/Trademarks  
Private Equity, Emerging Growth and Venture Capital  
Real Estate Law  
Securities and Finance  
Subrogation  
Technology and Licensing  
Trust and Estates

**IMPORTANT CONTACTS**

Sarah Delaney, sdelaney@hjlawfirm.com

**THE NUMBERS**

Total Number of Lawyers........................................... 57  
Number of Female Lawyers........................................ 21  
Number of Male Lawyers........................................... 36  
Total Number of Equity Partners................................. 13  
Number of Female Equity Partners.............................. 3  
Number of Male Equity Partners................................. 10

---

**#17**

**57 Lawyers**  
**Schwegman Lundberg & Woessner**  
121 South Eighth Street, 1600 TCF Tower  
Minneapolis, MN 55402  
United States  
(612) 373-6900

**IMPORTANT CONTACTS**

Bryan Ness, bness@slwip.com

**THE NUMBERS**

Total Number of Lawyers........................................... 57  
Number of Female Lawyers........................................ 7  
Number of Male Lawyers........................................... 50

---

**#19**

**54 Lawyers**  
**Merchant & Gould**  
150 South Fifth Street, Suite 2200  
Minneapolis, MN 55402  
United States  
6123364641

**IMPORTANT CONTACTS**

Misty Borg Misterek, mborgmisterek@merchantgould.com

**THE NUMBERS**

Total Number of Lawyers........................................... 54  
Total Number of Equity Partners................................. 25  
Total Number of New Hires........................................ 7  
Number of Paralegals.............................................. 13
Bassford Remele is in the business of meeting legal challenges. Our lawyers practice solely in civil disputes, and with nearly 50 lawyers, Bassford Remele matches the firepower of the largest litigation groups in our region. Bassford Remele lawyers have a depth of experience in various industry areas including agribusiness, financial services, health care, and technology, as well as many others, and have built strong relationships with business leaders across all sectors. Our focused experience in and understanding of business trends and client needs, partnered with our litigation muscle, brings valuable insight to resolving the most complex legal challenges. Bassford Remele proudly serves as local and national counsel for many major corporations and Fortune 500 Companies and is a go-to litigation firm representing local, national, and international clients in state and federal courts across the region. When businesses seek solutions to their legal challenges—from the conference room to the courtroom—they seek Bassford Remele.

**DIVERSITY & INCLUSION STATEMENT**

Bassford Remele welcomes differences in individuals, and encourages all employees to recognize the value of diversity and inclusiveness in the workplace. The Firm is committed to full respect for all of its attorneys, staff, clients, service providers, business partners and others. Bassford Remele knows that fostering diversity and inclusion promotes well-rounded legal perspectives and enables its lawyers to better connect with, serve, and understand its clients and the communities in which it operates. The Firm also knows that these practices enhance its workplace culture and relationships, as well as the lives of those around it. Because of this, Bassford Remele actively champions a range of initiatives focused on fostering individuality.

**AREAS OF PRACTICE**

- Agricultural Law
- Alternative Dispute Resolution
- Antitrust and Trade Regulation
- Appellate Practice
- Banking/Finance
- Bankruptcy Litigation
- Business Litigation
- Business/Corporate
- Class Actions
- Commercial Finance and Transactions
- Construction Law
- Consumer Law
- Employment/Employee Benefits
- Employment/Employee Benefits
- Environmental
- Financial Services/Institutions
- Health Care/Life Sciences
- Intellectual Property
- Labor and Employment Law/Litigation
- Medical Malpractice
- Municipal/Large Government
- Nonprofit/Charitable Organizations
- Personal Injury
- Product Liability
- Professional Liability
- Real Estate Law
- Tax/Benefits/ERISA
- Toxic Tort and Mass Tort Litigation
- Trust and Estates

**THE NUMBERS**

- Total Number of Lawyers: 48
- Number of Female Lawyers: 14
- Number of Male Lawyers: 34
- Total Number of New Hires: 5
- Number of New Female Hires: 2

**IMPORTANT CONTACTS**

- Mark R. Whitmore, Chief Executive Officer, mwhitmore@bassford.com
- Kelly A. Putney, Chief Operating Officer, kputney@bassford.com
- Jeffrey R. Mulder, Chief Financial Officer, jmulder@bassford.com
- David E. Camarotto, Board of Directors, dcamarotto@bassford.com
- Sarah M. Hoffman, Board of Directors, shoffman@bassford.com
- Jessica L. Klander, Board of Directors, jklander@bassford.com
- Janet Nelson, jnelson@bassford.com

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### #22

**46 Lawyers**  
Best & Flanagan LLP  
60 South 6th Street, Suite 2700  
Minneapolis, MN 55402  
United States  
(612) 339-7121

#### IMPORTANT CONTACTS

Alli Mertins, amertins@bestlaw.com

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#### UNIQUE BENEFITS

- Paid back-up childcare

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### #23

**38 Lawyers**  
Felhaber Larson P.A.  
220 South Sixth Street, Suite 2200  
Minneapolis, MN 55402  
United States  
(612) 339-6321

#### IMPORTANT CONTACTS

Jen Klein, jklein@littler.com

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### #23

**38 Lawyers**  
Messnerli | Kramer  
100 South Fifth Street, 1400 Fifth Street Towers  
Minneapolis, MN 55402  
United States  
(612) 672-3600

#### IMPORTANT CONTACTS

Sylvia Mankarious, smankarious@messnerlikramer.com

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### #22

**38 Lawyers**  
Littler  
80 South Eighth Street, 1300 IDS Center  
Minneapolis, MN 55402  
United States  
(612) 630-1000

#### IMPORTANT CONTACTS

Jen Klein, jklein@littler.com

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Carlson Caspers is a top-rated Minneapolis-based law firm known for its excellence in intellectual property (IP) litigation and counseling services. Founded in 2003, the firm’s founders wanted to meet each client’s unique business expectations and goals with agility, tenacity, and success. Today we remain grounded in our founding principles while adapting to meet our clients’ changing needs. We offer an elite team of attorneys who litigate complex matters and advise clients on sophisticated IP portfolio strategies and complex IP transactions. Our clients range from individuals to Fortune 500 companies that are leading innovation and technology in medical devices, pharmaceuticals, telecommunications, wireless systems, life sciences, financial services, and other high-tech industries. We are proud to represent clients in a wide array of industries and complex matters and advise clients on sophisticated IP portfolio strategies and complex IP transactions. Our clients range from individuals to Fortune 500 companies that are leading innovation and technology in medical devices, pharmaceuticals, telecommunications, wireless systems, life sciences, financial services, and other high-tech industries. We are proud of our work and the results we achieve for our clients.

Carlson Caspers fosters a culture that welcomes and embraces differences in people and perspectives. The firm’s Diversity & Inclusion Committee plans and implements programs and initiatives which focus on promoting members of groups that are underrepresented in the practice of intellectual property. Carlson Caspers 1L Scholarship program awards up to two $5,000 scholarships each year to prospective law students who identify as being an underrepresented minority in the legal profession. The firm’s “Inventor Spotlight” features notable inventors from diverse backgrounds on its website. The firm’s attorneys actively engage in recruiting, mentoring, managing the firm’s 1L Diversity and Inclusion Scholarship Program, and sponsoring and participating in organizations and events that promote diversity within the legal profession. The firm’s Diversity & Inclusion Committee is committed to ensuring fairness in all legal personnel’s working experience, mentoring, and overall career advancement.

**REPRESENTATIVE CLIENTS**


**AREAS OF PRACTICE**

Appellate Practice
ANDA Litigation / Hatch-Waxman
Intellectual Property Counseling and Litigation
Patent Litigation and Patent Protection
Post Grant Proceedings / IPRs
Technology and Data Privacy/Licensing/Monetization/Trade Secrets
Trademark/Copyright

**IMPORTANT CONTACTS**

Alan G. Carlson, Partner, acarlson@carlsoncaspers.com
Philip P. Caspers, Partner, pcaspers@carlsoncaspers.com
J. Derek Vandenburgh, Partner, dvandenburgh@carlsoncaspers.com
Tara C. Norgard, Partner, tnorgard@carlsoncaspers.com
Timothy A. Lindquist, Partner, tlindquist@carlsoncaspers.com
Tom Morin, tmorin@nka.com

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<tr>
<td>Telecommuting for Lawyers</td>
<td>Yes</td>
</tr>
</tbody>
</table>

**DIVERSITY & INCLUSION STATEMENT**

Carlson Caspers fosters a culture that welcomes and embraces differences in people and perspectives. The firm’s Diversity & Inclusion Committee plans and implements programs and initiatives which focus on promoting members of groups that are underrepresented in the practice of intellectual property. Carlson Caspers 1L Scholarship program awards up to two $5,000 scholarships each year to prospective law students who identify as being an underrepresented minority in the legal profession. The firm’s “Inventor Spotlight” features notable inventors from diverse backgrounds on its website. The firm’s attorneys actively engage in recruiting, mentoring, managing the firm’s 1L Diversity and Inclusion Scholarship Program, and sponsoring and participating in organizations and events that promote diversity within the legal profession. The firm’s Diversity & Inclusion Committee is committed to ensuring fairness in all legal personnel’s working experience, mentoring, and overall career advancement.
UNIQUE BENEFITS
The firm’s lease in Capella Tower provides attorneys and staff free access to fitness facilities, concierge, and business center.

#27 DeWitt LLP — Founded: 1903
901 Marquette Avenue, 2100 AT&T Tower
Minneapolis, MN 55402
United States
(612) 305-1400
https://dewittllp.com/

MANAGING PARTNER

James D. Kremer – Minneapolis Office
Managing Partner

Timothy L. Stewart – Minneapolis Office
President & Managing Partner

Terry J. Gerbers – Green Bay Office
Managing Partner

Michele L. Perreault – Madison Office
Managing Partner

MISSION STATEMENT
There is a direct connection between creativity and the law. At DeWitt, we utilize our creativity to offer proactive and effective legal solutions to our clients. The success of our clients is our ultimate goal. Large corporations, family-owned businesses, employers, associations, individuals, municipalities and others turn to our lawyers because we have a proven track record of legal accomplishments. Our attorneys are responsive, experienced, approachable, knowledgeable, focused, passionate and cost-effective.

DIVERSITY & INCLUSION STATEMENT
At DeWitt, we view diversity not only through the lens of gender, age, race, religion, sexual orientation and more – but also through a multitude of characteristics that make us individually unique. Our attorneys and staff have long embraced diverse opinions, backgrounds, cultural experiences, political affiliations and more. Our culture is one that includes a multi-faceted, multi-generational team that comes together to create positive experiences for our clients and ourselves.

AREAS OF PRACTICE
Adoption

Agricultural Law
Alternative Dispute Resolution
Appellate Practice
Banking/Finance
Bankruptcy and Business Restructuring
Business Litigation
Business/Corporate
Commercial Finance and Transactions
Construction Law
Employment/Employee Benefits
Energy/Environmental/Regulated Industry
Family Law
Financial Services/Institutions
Government Regulation/Government Affairs
Immigration
Intellectual Property Litigation
International Law/Trade
Labor and Employment Law
Litigation
Mergers and Acquisitions
Nonprofit/Charitable Organizations
Patents/Trademarks
Real Estate Law
Tax/Benefits/ERISA
Tax Law
Transportation
Trust and Estates

IMPORTANT CONTACTS
James D. Kremer - Minneapolis Office Managing Partner - jdk@dewittllp.com
Michelle Friedman, mmf@dewittllp.com

THE NUMBERS
Total Number of Lawyers..................................................36
Number of Female Lawyers.................................................4
Number of Male Lawyers.................................................32
Total Number of Equity Partners.....................................18
Number of Female Equity Partners..................................1
Number of Male Equity Partners.....................................17
Total Number of Attorneys (Worldwide)..............................129
Total Number of New Hires................................................7
Number of New Female Hires.............................................1
Number of New Male Hires..............................................6
Total Number of Departures............................................3
Number of Female Departures.........................................3
Number of “Of Counsel” Lawyers.....................................7
Number of Paralegals.......................................................7
Number of Non-Paralegal Support Staff.................................26
Hourly Billing Rate(s)......................................................$250 - $550
Company Dress Code................................................Business casual dress policy
Length of Paid Family Leave.............................................12 Weeks
Flextime for Lawyers....................................................Yes
Part-Time Lawyers..........................................................Yes
Telecommuting for Lawyers..........................................Yes
Flextime for Staff..........................................................Yes
Part-Time Staff..............................................................Yes
Telecommuting for Staff................................................Yes

UNIQUE BENEFITS
Members of our firm enjoy competitive compensation and benefits including a Retirement Saving Plan with no waiting period with all contributions 100% vested. Participants in the 401(k) plan receive monthly firm contributions to their plans based on a percentage of their salaries. Employees receive paid time off and paid holidays. In addition we offer: Medical Insurance, Short and Long Term Disability, Group Term Life Insurance, Accidental Death & Dismemberment
Insurance, Parking and Alternative Transportation Programs.
Firm members may also elect to purchase optional benefits such as dental insurance, vision insurance, dependent life insurance, supplemental life insurance, supplemental accidental death and dismemberment insurance, and pet insurance.
Number of Minority Lawyers ......................................................... 2
Total Number of Equity Partners .................................................. 18
Number of Female Equity Partners ................................................. 7
Number of Male Equity Partners .................................................... 11
Number of Minority Equity Partners .............................................. 2
Total Number of Attorneys (Worldwide) ......................................... 31
Total Number of New Hires .......................................................... 2
Number of New Female Hires ........................................................ 1
Number of New Male Hires ............................................................ 1
Total Number of Elevations ........................................................... 1
Number of Male Elevations ............................................................ 1
Total Number of Departures .......................................................... 1
Number of Male Departures ........................................................... 1
Number of Paralegals .................................................................. 9
Number of Non-Paralegal Support Staff ......................................... 20
Associates’ Starting Salary as of January 1, 2022 ......................... $90,000

31 Lawyers

Chestnut Cambronne PA
17 Washington Avenue North, Suite 300
Minneapolis, MN 55401
United States
(612) 339-7300

IMPORTANT CONTACTS
Anita Malarkey, amalarkey@chestnutcambronne.com

THE NUMBERS
Total Number of Lawyers ............................................................. 31
Number of Female Lawyers ......................................................... 12
Number of Male Lawyers ............................................................. 19

31 Lawyers

Henson & Efron — Founded: 1976
225 South 6th Street, Suite 1600
Minneapolis, MN 55402
United States
(612) 339-2500
https://hensonefron.com

MANAGING PARTNER
Lisa Spencer

MISSION STATEMENT

From the moment you need legal assistance, we are there to solve legal problems and provide counsel, whether it’s a one-time issue or an ongoing partnership. Our mission is to be the first call you make and the last firm you hire. We believe that providing the best possible client service starts within our office walls. Each one of us—attorneys, paralegals, and support staff—is committed to excellence. Our pledge is to offer every client a collaborative approach by providing a core team to serve your needs. This collective experience and expertise ensures you receive exceptional legal counsel and responsive service.

DIVERSITY & INCLUSION STATEMENT

The Henson & Efron Diversity, Equity & Inclusion Committee (“DEIC”) is committed to ensuring that Henson & Efron cultivates an environment where individuals of diverse race, color, ethnicity, culture, gender, sexual orientation, gender identity and expression, religion, nationality, age, height, weight, disability, and marital and parental status may succeed professionally and personally. In many respects, H&E has set an example of how to create a more just society and more equitable workplace. Of particular note, our firm has significant representation of women. However, our firm has significant potential to create a greater diverse, equitable and inclusive environment for all individuals. Most evident is our lack of racial diversity in that our workforce does not reflect the racial diversity of our community. The DEIC will provide concepts, ideas, education, leadership and support to assist H&E to reach the goal of H&E’s workforce reflecting the diversity of our community.

AREAS OF PRACTICE

Alternative Dispute Resolution
Bankruptcy Litigation
Business Litigation
Business/Corporate
Commercial Finance and Transactions
Employment/Employer Benefits
Energy/Environmental/Regulated Industry
Family Law
Intellectual Property
Labor and Employment Law
Litigation
Medical Malpractice
Mergers and Acquisitions
Nonprofit/Charitable Organizations
Patents/Trademarks
Product Liability
Real Estate Law
Securities and Finance
Sports and Entertainment
Technology and Licensing
Trust and Estates

THE NUMBERS
Total Number of Lawyers ............................................................. 31
Number of Female Lawyers ......................................................... 10
Number of Male Lawyers ............................................................. 21
Number of Minority Lawyers ....................................................... 2
Total Number of Equity Partners ................................................... 18
Number of Female Equity Partners ................................................. 5
Number of Male Equity Partners ................................................... 13
Number of Minority Equity Partners ............................................. 1
Total Number of Attorneys (Worldwide) ........................................ 31
Total Number of New Hires .......................................................... 6
Number of New Female Hires ....................................................... 3
Number of New Male Hires .......................................................... 3
Number of New Minority Hires .................................................... 1
Total Number of Elevations .......................................................... 3
Number of Female Elevations ....................................................... 1
Number of Male Elevations .......................................................... 2
Greenberg Traurig (GT) is a global law firm with more than 2,400 attorneys and governmental affairs professionals in 42 locations across the United States and in Latin America, Europe, the Middle East, and Asia. GT provides integrated, business-focused legal services for clients ranging from Fortune 500 corporations to innovative start-ups.

The highly knowledgeable and dynamic team in Minneapolis utilizes the firm’s vast resources as well as deep, local insight to elevate our clients’ experience in the region. Team members are laser-focused on delivering legal services with an innovative, business-minded perspective while providing the Twin Cities business community with strong local connections to business, industry, and government. With on the ground as well as global experience that clients expect, this team will connect clients to GT’s resources and relationships across the globe.

Core capabilities of the office include commodities and structured finance, restructuring and bankruptcy, corporate trust and structured products litigation, finance and financial services litigation, complex commercial litigation, white collar crime and internal investigations, products liability and mass torts, environmental litigation, intellectual property, tax, and agribusiness.

Beyond legal experience, the Minneapolis team is active in key community, philanthropic, and civic organizations, with leadership roles or participation. These include the Children’s Law Center, Minnesota Legal Aid, Page Education Foundation, and Twin Cities Diversity in Practice, among others.

DIVERSITY & INCLUSION STATEMENT
Greenberg Traurig’s Diversity Initiative: From its inception, GT has been committed to diversity and inclusion in the workplace. GT is a uniquely empowering and diverse firm built on a foundation of fairness, equality, and authenticity. Through its Social, Racial, and Economic Justice Action Plan, the firm has committed $5 million over five years to help combat systemic racism and support impoverished communities. In addition, the firm’s efforts have been recognized through its Mansfield Rule 4.0 Certification Plus, administered by The Diversity Lab, and by local, national, and global publications and organizations, including Chambers and Partners.

Greenberg Traurig’s Women’s Initiative: GT is committed to its women lawyers’ success, which includes a firmwide women’s affinity group encompassing recruiting, retention, and business development. The firm regularly collaborates with like-minded organizations to address issues on a broader scale in a variety of industries and communities. GT also takes thoughtful action to address issues such as maintaining a healthy work-life balance, breaking the
glass ceiling, mentoring, creating and maintaining healthy lifestyles, and giving back to the community.

AREAS OF PRACTICE

Agricultural Law
Banking/Finance
Bankruptcy Litigation
Bankruptcy and Business Restructuring
Business Litigation
Business/Corporate
Class Actions
Collections
Commercial Finance and Transactions
Energy/Environmental/Regulated Industry
False Claims Act/Qui Tam Litigation
Financial Services/Institutions
General Tort Law
Intellectual Property
Litigation
Patents/Trademarks
Product Liability
RICO
Securities and Finance
Tax Law
Toxic Tort and Mass Tort Litigation
White Collar Crime

IMPORTANT CONTACTS

Michael B. Fisco, Managing Shareholder, fiscom@gtlaw.com
Jessica Gerhardson, Business Director, gerhardsonj@gtlaw.com

THE NUMBERS

Total Number of Lawyers ......................................................... 30
Number of Female Lawyers ...................................................... 13
Number of Male Lawyers ......................................................... 17
Number of Minority Lawyers .................................................... 9
Total Number of Equity Partners ............................................. 13
Number of Female Equity Partners .......................................... 4
Number of Male Equity Partners ............................................. 9
Number of Minority Equity Partners ....................................... 4
Total Number of Attorneys (Worldwide) ................................. 2,425
Total Number of New Hires ................................................... 11
Number of New Female Hires ................................................ 5
Number of New Male Hires ...................................................... 6
Number of New Minority Hires .............................................. 5
Number of “Of Counsel” Lawyers ........................................... 2
Number of Paralegals ............................................................. 5
Number of Non-Paralegal Support Staff ................................. 14
#38

29 Lawyers
Bowman and Brooke LLP
150 South Fifth St., Suite 3000
Minneapolis, MN 55402
United States
6123398682

IMPORTANT CONTACTS
David Adams, david.adams@bowmanandbrooke.com

THE NUMBERS
Total Number of Lawyers................................................. 29
Total Number of Female Lawyers........................................ 13
Total Number of Male Lawyers........................................... 16
Total Number of Minority Lawyers..................................... 3
Total Number of Equity Partners...................................... 7
Total Number of Attorneys (Worldwide).......................... 700
Total Number of New Hires.............................................. 2
Number of Paralegals...................................................... 4

Company Dress Code ....................................................... Business casual dress policy
Length of Paid Family Leave........................................... 12

#38

29 Lawyers
Fafinski Mark & Johnson
775 Prairie Center Drive, Suite 400
Eden Prairie, MN 55344
United States
(952) 995-9500

IMPORTANT CONTACTS
Georgie Palm, georgiana.palm@fmjlaw.com

THE NUMBERS
Total Number of Lawyers................................................. 29
Total Number of Female Lawyers........................................ 9
Total Number of Male Lawyers........................................... 21
Total Number of Equity Partners...................................... 18
Total Number of Attorneys (Worldwide).......................... 30
Total Number of New Hires.............................................. 6
Number of New Female Hires ........................................... 4
Number of New Male Hires ............................................. 2
Number of Paralegals...................................................... 1

#41

28 Lawyers
Brown & Carlson PA
300 Highway 169 S, Suite 500
Minneapolis, MN 55426
United States
(763) 591-9950

IMPORTANT CONTACTS
Molly Hamilton, mhamilton@brownandcarlson.com

THE NUMBERS
Total Number of Lawyers................................................. 28
Number of Female Lawyers.............................................. 13
Number of Male Lawyers................................................. 15

#42

27 Lawyers
Fryberger Law Firm
302 West Superior Street, Suite 700
Duluth, MN 55802
United States
(218) 725-6826

IMPORTANT CONTACTS
Carrie Broers, cbroers@fryberger.com

THE NUMBERS
Total Number of Lawyers................................................. 27
Number of Female Lawyers.............................................. 4
Number of Male Lawyers................................................. 23

#42

27 Lawyers
Lommen Abdo
920 Second Avenue South, 1000 International Centre
Minneapolis, MN 55402
United States
(612) 339-8131

IMPORTANT CONTACTS
Jenny Olson, jenny@lommen

THE NUMBERS
Total Number of Lawyers................................................. 27
Number of Female Lawyers.............................................. 9
Number of Male Lawyers................................................. 17
#44

25 Lawyers

**Aafedt, Forde, Gray, Monson & Hager, P.A.**

920 Second Avenue South, Suite 1400
Minneapolis, MN 55402
United States
(612) 339-8965

**IMPORTANT CONTACTS**

Amie Allison, aallison@aafedt.com

**THE NUMBERS**

Total Number of Lawyers................................. 25
Number of Female Lawyers............................... 8
Number of Male Lawyers................................. 17
Total Number of Equity Partners......................... 20
Total Number of Attorneys (Worldwide).................. 25
Number of New Hires...................................... 5
Number of New Male Hires............................... 5
Number of Paralegals..................................... 7

#44

25 Lawyers

**Rinke Noonan, Ltd.**

1015 West St. Germain Street, Suite 300
St. Cloud, MN 56301
United States
(320) 251-6700

**IMPORTANT CONTACTS**

Jennifer Carlson, jcarlson@rinkenoonan.com

**THE NUMBERS**

Total Number of Lawyers................................. 25
Number of Female Lawyers............................... 8
Number of Male Lawyers................................. 17

#46

24 Lawyers

**Monroe Moxness Berg PA**

7760 France Avenue South, Suite 700
Minneapolis, MN 55435
United States
(952) 885-5999

**IMPORTANT CONTACTS**

Wojciech Kotas, wkotas@mmblawfirm.com

**THE NUMBERS**

Total Number of Lawyers................................. 24
Number of Female Lawyers............................... 8
Number of Male Lawyers................................. 16

#46

24 Lawyers

**Stoel Rives LLP**

33 South Sixth Street, Suite 4200
Minneapolis, MN 55402
United States
(612) 373-8800

**IMPORTANT CONTACTS**

britney.colton@stoel.com [undefined:britney.colton@stoel.com]

#46

24 Lawyers

**Wagner, Falconer & Judd**

100 South Fifth Street, Suite 800
Minneapolis, MN 55402
United States
(612) 339-1421

**IMPORTANT CONTACTS**

Steven H. Heurung, steve.heurung@stoel.com

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**MINNESOTA'S LARGEST LAW FIRMS**

March 24, 2022
23 Lawyers
Dunlap & Seeger P.A.
30 Third Street SE, Suite 2500
Rochester, MN 55904
United States
(507) 288-9111

IMPORTANT CONTACTS
Sherry Brandvold, slb@dunlaplaw.com

THE NUMBERS
Total Number of Lawyers........................................................................................23

23 Lawyers
Lind, Jensen, Sullivan & Peterson, P.A.
901 Marquette Avenue South, Suite 1300
Minneapolis, MN 55402
United States
(612) 333-3637

IMPORTANT CONTACTS
Doug Sievers - Admin, doug@lindjensen.com

23 Lawyers
Pemberton Law—Founded: 1883
110 N. Mill Street,
Fergus Falls, MN 56537
United States
1 (218) 736-5493
www.pemlaw.com

MISSION STATEMENT
Pemberton Law takes pride in providing experienced and professional legal representation to businesses and individuals. For 130 years, we have been regarded regionally as a firm that operates successfully and with integrity. As one of the oldest established law firms in Minnesota and one of the largest firms outside of the Twin Cities, Pemberton Law truly offers big-city experience with a small-town feel.

DIVERSITY & INCLUSION STATEMENT
Our attorneys have appeared in and represented clients in nearly every state and jurisdiction across the United States. We currently have attorneys that are admitted in State and Federal Courts in Minnesota, North Dakota, South Dakota, Wisconsin and Iowa. No matter your jurisdiction, we can provide you with effective representation. Pemberton Law offers myriad of services, however, our attorneys each focus on a select few in order to offer supreme knowledge and experience to our clients. Our attorneys participate in practice group committees and work together to serve a diverse group of clients. Pemberton’s attorneys always keep their clients’ best interests at heart and strive to succeed in a professional and legal manner.

AREAS OF PRACTICE
Administrative
Adoption
Agricultural Law
Alternative Dispute Resolution
Aviation/Aerospace
Banking/Finance
Business Litigation
Business/Corporate
Collections
Commercial Finance and Transactions
Construction Law
Consumer Law
Education
Elder Law
Employment/Employee Benefits
Energy/Environmental/Regulated Industry
Family Law
Financial Services/Institutions
Health Care/Life Sciences
Labor and Employment Law
Litigation
Medical Malpractice
Municipal/Local Government
Personal Injury
Product Liability
Professional Liability
Public Utilities Law
Real Estate Law
Subrogation
Trust and Estates
Workers’ Compensation

THE NUMBERS
Total Number of Lawyers.........................................................................................23
Number of Female Lawyers.....................................................................................7
Number of Male Lawyers.........................................................................................16
Total Number of Equity Partners...........................................................................17
Number of Female Equity Partners..........................................................................4
Number of Male Equity Partners............................................................................13
Total Number of Attorneys (Worldwide)....................................................................23
Total Number of New Hires......................................................................................7
Number of New Female Hires....................................................................................6
Number of New Male Hires......................................................................................1
Number of Paralegals.................................................................................................30
Number of Non-Paralegal Support Staff....................................................................7
Company Dress Code.................................................................................................Fridays casual only
#53
22 Lawyers
Brooks Cameron & Huebsch, PLLC
1201 Marquette Avenue, Suite 400
Minneapolis, MN 55403
United States
(612) 659-9340

IMPORTANT CONTACTS
Amanda S. Brooks, asbrooks@bipl.net

THE NUMBERS
Total Number of Lawyers................................................. 22
Number of Female Lawyers............................................. 5
Number of Male Lawyers............................................... 17

#56
21 Lawyers
Anthony Ostlund Baer & Louwagie P.A.
90 South Seventh Street, Suite 3600
Minneapolis, MN 55402
United States
(612) 349-6969

IMPORTANT CONTACTS
Karen Davis, kdamis@anthonyostlund.com

THE NUMBERS
Total Number of Lawyers................................................. 21
Number of Female Lawyers............................................. 5
Number of Male Lawyers............................................... 16

#53
22 Lawyers
Dicke, Billig & Czaja, PLLC
100 South Fifth Street, Ste. 2250
Minneapolis, MN 55402
United States
(612) 573-2000

IMPORTANT CONTACTS
Val Studer, vstuder@dbclaw.com

#56
21 Lawyers
Cozen O’Connor
33 South Sixth Street, Suite 3800
Minneapolis, MN 55402
United States
(612) 260-9000

IMPORTANT CONTACTS
Liz Goldberg, lgoldberg@cozen.com

THE NUMBERS
Total Number of Lawyers................................................. 21
Number of Female Lawyers............................................. 7
Number of Male Lawyers............................................... 14

#53
22 Lawyers
Kutak Rock LLP
60 South Sixth Street, Suite 3400
Minneapolis, MN 55402
United States
6123345000

IMPORTANT CONTACTS
Leigh Ann Kosmas, LEIGHANN.KOSMAS@KUTAKROCK.COM

THE NUMBERS
Total Number of Lawyers................................................. 22
Number of Female Lawyers............................................. 7
Number of Male Lawyers............................................... 15
Number of Minority Lawyers.......................................... 1
Total Number of Equity Partners.................................... 9
Number of Female Equity Partners................................. 2
Number of Male Equity Partners................................... 7
Number of Minority Equity Partners............................... 1
Total Number of Attorneys (Worldwide).......................... 562

#56
21 Lawyers
Foley & Mansfield, PLLP
250 Marquette Avenue, Suite 1200
Minneapolis, MN 55401
(612) 338-8788
www.foleymansfield.com

IMPORTANT CONTACTS
, etucker@foleymansfield.com

THE NUMBERS
Total Number of Lawyers................................................. 21
Number of Female Lawyers............................................. 10
Number of Male Lawyers............................................... 11
#56

21 Lawyers
HKM P.A.
30 East Seventh Street, Suite 3200
St. Paul, MN 55101
United States
(651) 227-9411

THE NUMBERS
Total Number of Lawyers ......................................................... 21
Number of Female Lawyers ..................................................... 2

21 Lawyers
McCollum Crowley Moschet Miller & Laak
7900 Xerxes Avenue South, 700 Wells Fargo Plaza
Minneapolis, MN 55431
United States
(952) 831-4980

IMPORTANT CONTACTS
Vanessa Kahn, vek@mccollumlaw.com

#56

21 Lawyers
Mueting Raasch Group
111 Washington Ave S, Suite 700
Minneapolis, MN 55401
United States
(612) 305-1220

IMPORTANT CONTACTS
Kevin Raasch, klose@mrgs.com

THE NUMBERS
Total Number of Lawyers ......................................................... 21
Total Number of Equity Partners ............................................. 10
Total Number of New Hires .................................................... 2
Number of Paralegals .............................................................. 10

Patterson Thuente IP—Founded: 1991
80 South 8th Street, Suite 4800
Minneapolis, MN 55402
United States
(612) 361-0309
www.ptslaw.com

MANAGING PARTNER
Tom Dickson, Managing Partner
Jim Patterson, Shareholder

Brad Pedersen, Shareholder
Amy Salmela, Shareholder

MISSION STATEMENT
Our mission is to provide our clients with a full range of the highest quality intellectual property legal services. We strive to accomplish this by delivering consistently superior service, creative approaches and fair prices; by recruiting and retaining highly qualified, motivated and innovative professionals; and by providing a work environment that encourages excellence, creativity, teamwork, dignity, and fairness.

DIVERSITY & INCLUSION STATEMENT
Values: We value equity, inclusion, and dignity for all. We strive for excellence and recognize that our differences make us stronger. We respect our differences, realizing we can learn from each other. We insist on a culture of respect and recognize that words and actions matter. The absence of action and words also matter. We believe in the freedom of speech and encourage the civil and respectful expression of ideas and opinions.

REPRESENTATIVE CLIENTS
Expectations of our team members: We all share in the responsibility to create a positive culture and to safeguard equity, inclusion, dignity, and respect for all. Each member of the firm is a role model for others. We take action when we observe someone being treated unfairly or in a demeaning manner. We live and work in our local community but do business globally, and we commit to living our values on all fronts.
AREAS OF PRACTICE
Intellectual Property
Litigation
Patents/Trademarks
Technology and Licensing

IMPORTANT CONTACTS
Tracy dann@ptslaw.com

THE NUMBERS
Total Number of Lawyers ........................................... 21
Number of Female Lawyers ........................................ 6
Number of Male Lawyers ........................................... 15
Number of Minority Lawyers ...................................... 2
Total Number of Equity Partners ............................... 4
Number of Female Equity Partners ......................... 1
Number of Male Equity Partners .............................. 3
Total Number of Annual Hours Devoted to Pro Bono Representation .................................................. 500+
Flextime for Lawyers ............................................ Yes
Telecommuting for Lawyers .................................... Yes
Flextime for Staff .................................................. Yes
Telecommuting for Staff ........................................ Yes

#56
21 Lawyers
Zimmerman Reed LLP
80 South 8th Street, 1100 IDS Center
Minneapolis, MN 55402
United States
(888) 596-6274

IMPORTANT CONTACTS
Steven Koehler, skoehler@wck.com

THE NUMBERS
Total Number of Lawyers ........................................... 21
Number of Female Lawyers ........................................ 6
Number of Male Lawyers ........................................... 15
Number of Minority Lawyers ...................................... 2
Total Number of Equity Partners ............................... 4
Number of Female Equity Partners ......................... 1
Number of Male Equity Partners .............................. 3
Total Number of Annual Hours Devoted to Pro Bono Representation .................................................. 500+
Flextime for Lawyers ............................................ Yes
Telecommuting for Lawyers .................................... Yes
Flextime for Staff .................................................. Yes
Telecommuting for Staff ........................................ Yes

#64
20 Lawyers
Kinney & Lange P.A.
312 South Third Street ,
Minneapolis, MN 55415
United States
(612) 339-1863

IMPORTANT CONTACTS
Andrew Swanson attny , aswanson@kinney.com

THE NUMBERS
Total Number of Lawyers ........................................... 20
Number of Female Lawyers ........................................ 10
Number of Male Lawyers ........................................... 10

#64
20 Lawyers
Greene Espel PLLP
222 S Ninth Street, Suite 2200
Minneapolis, MN 55402
United States
(612) 373-8395

IMPORTANT CONTACTS
Laura J. Broomell, CLM, lbroomell@greeneespel.com

THE NUMBERS
Total Number of Lawyers ........................................... 20
Number of Female Lawyers ........................................ 10
Number of Male Lawyers ........................................... 10

#64
20 Lawyers
Melchert Hubert Sjodin PLLP
121 Main Street West, Suite 200
Waconia, MN 55387
United States
(952) 442-7700

IMPORTANT CONTACTS
Marcia Willmsen, mwillmsen@mhslaw.com

THE NUMBERS
Total Number of Lawyers ........................................... 20
Number of Female Lawyers ........................................ 5
Number of Male Lawyers ........................................... 15
Total Number of Equity Partners ............................... 10
Number of Female Equity Partners ......................... 3
Number of Male Equity Partners .............................. 7
Total Number of Attorneys (Worldwide) .......................... 20

#64
20 Lawyers
Schwebel, Goetz, & Sieben P.A.
80 South Eighth Street, Suite 5120
Minneapolis, MN 55402
United States
(612) 377-7777

IMPORTANT CONTACTS
Tammy Diepenbrock, tdiepenbrock@schwebel.com

THE NUMBERS
Total Number of Lawyers ........................................... 20
Number of Female Lawyers ........................................ 10
Number of Male Lawyers ........................................... 10
MISSON STATEMENT

The law exists to be a force for good—a force that protects the promise of liberty and justice for all. This is why Ciresi Conlin LLP exists. We practice law not only to protect what’s best for our clients today, but what’s best for all of us for the future. The firm’s work has made that vision a reality, allowing its lawyers to focus on pursuing their passions in the practice, continue their community engagements, and use the law as a force for good to protect the future for all.

Ciresi Conlin is a Minnesota law firm with a world class reputation. Since opening its doors in 2015 with 6 attorneys, the firm has grown to 18 attorneys and represents clients from all dimensions of society and from around the world. Ciresi Conlin takes on trial and appellate representation for high stakes cases with small, agile teams comprised of some of the world’s most talented and creative lawyers.

Ciresi Conlin specializes in high-profile, bet-the-company, and procedurally difficult cases that affect business success and vitality of both international corporations and small businesses. We also have deep local roots and, in addition to our representation of Minnesota businesses, we seek justice for those whose lives are changed because of medical mistakes, product defects, and the negligence of other people or entities. Ciresi Conlin’s efforts to protect the future also extend to trust and litigation, appellate work, and environmental litigation ensuring responsible protection of our natural resources for generations to come.

AREAS OF PRACTICE

- Appellate Practice
- Business Litigation
- Class Actions
- Consumer Law
- Energy/Environmental/Regulated Industry
- Financial Services/Institutions
- General Tort Law
- Intellectual Property
- Litigation
- Medical Malpractice
- Natural Resources
- Patents/Trademarks
- Personal Injury
- Product Liability
- Securities and Finance
- Technology and Licensing
- Toxic Tort and Mass Tort Litigation
- Trust and Estates

THE NUMBERS

- Total Number of Lawyers: 19
- Number of Female Lawyers: 10
- Number of Male Lawyers: 9
- Number of Minority Lawyers: 1
- Total Number of Equity Partners: 7
- Number of Female Equity Partners: 4
- Number of Male Equity Partners: 3
- Total Number of Attorneys (Worldwide): 19
- Total Number of New Hires: 1
- Number of New Female Hires: 1
- Number of “Of Counsel” Lawyers: 1
is a vital part of the organization, and we recognize that diversity throughout the entire Firm is essential to our continued success. Saul Ewing Arnstein & Lehr provides forums for championing the perspectives and experiences of our attorneys and promoting their inclusion in opportunities for significant work and advancement at the Firm through our Diversity, Equity & Inclusion Committee, Women's Development Initiative (WDI), LGBTQ+ Resource Group and the Minority Attorney Resource Group.

AREAS OF PRACTICE

- Agricultural Law
- Banking/Finance
- Bankruptcy and Business Restructuring
- Business Litigation
- Business/Corporate
- Civil Practice/Civil Rights
- Commercial Finance and Transactions
- Construction Law
- Education
- Employment/Employee Benefits
- Energy/Environmental/Regulated Industry
- Franchise/Franchising
- Health Care/Life Sciences
- Intellectual Property
- Labor and Employment Law
- Litigation
- Mergers and Acquisitions
- Patents/Trademarks
- Private Equity, Emerging Growth and Venture Capital
- Real Estate Law
- Securities and Finance
- Sports and Entertainment

THE NUMBERS

- Total Number of Lawyers: 19
- Number of Female Lawyers: 5
- Number of Male Lawyers: 14
- Number of Minority Lawyers: 2
- Total Number of Equity Partners: 3
- Number of Male Equity Partners: 3
- Number of Minority Equity Partners: 1
- Total Number of Attorneys (Worldwide): 387
- Total Number of New Hires: 6
- Number of New Female Hires: 1
- Number of New Male Hires: 5
- Total Number of Departures: 1
- Number of Male Departures: 1
- Number of Minority Departures: 0
- Number of “Of Counsel” Lawyers: 1
- Number of Non-Paralegal Support Staff: 7
- Annual Billable Hours Expected of Associates: 1,900
- Associates’ Starting Salary as of January 1, 2022: $170,000
- Flextime for Lawyers: Yes
- Part-Time Lawyers: Yes
- Telecommuting for Lawyers: Yes
- Flextime for Staff: Yes
- Part-Time Staff: Yes
- Telecommuting for Staff: Yes

MINNESOTA’S LARGEST LAW FIRMS
#69
19 Lawyers
Westman, Champlin & Koehler
900 Second Avenue South, Suite 1400
Minneapolis, MN 55402
United States
(612) 334-3222

IMPORTANT CONTACTS
Al Falconer, afalconer@wfjlawfirm.com

#73
18 Lawyers
Hoglund & Mrozik, P.L.L.C.
1781 County Road B West,
Roseville, MN 55113
United States
(612) 791-1382

IMPORTANT CONTACTS
Robert Hoglund, robhoglund@hoglundlaw.com

THE NUMBERS
Total Number of Lawyers................................................................. 18
Number of Female Lawyers............................................................ 8
Number of Male Lawyers.............................................................. 10

#73
18 Lawyers
Blethen Berens
100 Warren Street, Suite 400
Mankato, MN 56001
United States
(507) 345-1166

IMPORTANT CONTACTS
Lisa Jasperson, ljasperson@blethenberens.com

#73
18 Lawyers
Heacox, Hartman, Koshmrl, Osgriff & Johnson PA
408 St. Peter Street, 550 Hamm Building
St. Paul, MN 55102
United States
(651) 222-2922

IMPORTANT CONTACTS
Teri McClellan, tmcclellan@heacoxlaw.com

THE NUMBERS
Total Number of Lawyers................................................................. 18
Number of Female Lawyers............................................................ 5
Number of Male Lawyers.............................................................. 13

#76
17 Lawyers
Blackwell Burke P.A. — Founded: 2006
431 South Seventh Street, Suite 2500
Minneapolis, MN 55415
(612) 343-3200
www.blackwellburke.com

IMPORTANT CONTACTS
Kandy Branch, kbranch@blackwellburke.com

THE NUMBERS
Total Number of Lawyers................................................................. 17
Number of Female Lawyers............................................................ 5
Number of Male Lawyers.............................................................. 12
#76

## 17 Lawyers

**Collins, Buckley, Sauntry, & Haugh LLP**

332 Minnesota Street, W-1100 First National Bank Building  
St. Paul, MN 55101  
United States  
(651) 968-0969

### IMPORTANT CONTACTS

Kelly M. McAndrew, kmcandrew@cbsh.net

---

## 17 Lawyers

**Cousineau, Waldhauser, Kieselbach P.A.**

1210 Northland Drive, Suite 130  
Mendota Heights, MN 55120  
United States  
(651) 393-5860

### IMPORTANT CONTACTS

Jeff Downes, jeff.downes@cwk-law.com

---

## 17 Lawyers

**Dougherty, Molenda, Solfest, Hills & Bauer P.A.**

14985 Glazier Avenue, Suite 525  
Apple Valley, MN 55124  
United States  
(952) 432-3136

### IMPORTANT CONTACTS

, m.dougherty@dmshb.com

---

## 17 Lawyers

**Gustafson Gluek PLLC**

120 South Sixth Street, Suite 2600  
Minneapolis, MN 55402  
United States  
(612) 333-8844

### IMPORTANT CONTACTS

Tracey D. Grill, tgrill@gustafsongluek.com

---

## 17 Lawyers

**Johnson, Killen & Seiler**

230 West Superior Street, 800 Wells Fargo Center  
Duluth, MN 55802  
United States  
(218) 722-6331

### IMPORTANT CONTACTS

Julie Mainella - OM, jmainella@duluthlaw.com

---

## 17 Lawyers

**Quinlivan & Hughes PA**

1740 West Saint Germain St.,  
St. Cloud, MN 56301  
United States  
(320) 200-4928

### IMPORTANT CONTACTS

Steven Schwegman, sschwegman@quinlivan.com

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#84

16 Lawyers

Cousineau, Van Bergen, McNee & Malone

12800 Whitewater Drive, Suite 200
Minnetonka, MN 55343
United States
9525256996

IMPORTANT CONTACTS
Patricia Stender, pstender@cvmmlaw.com

THE NUMBERS

- Total Number of Lawyers: 16
- Number of Female Lawyers: 8
- Number of Male Lawyers: 8
- Total Number of Equity Partners: 5
- Number of Female Equity Partners: 3
- Number of Male Equity Partners: 2
- Total Number of Attorneys (Worldwide): 16
- Total Number of New Hires: 3
- Number of Female New Hires: 1
- Number of Male New Hires: 2
- Number of Paralegals: 2
- Number of Non-Paralegal Support Staff: 12

---

#84

16 Lawyers

Eckberg Lammers

1809 Northwestern Avenue, Stillwater, MN 55082
United States
(651) 439-2878

IMPORTANT CONTACTS
Kim Pepera, kpepera@eckberglammers.com

THE NUMBERS

- Total Number of Lawyers: 16
- Number of Female Lawyers: 5
- Number of Male Lawyers: 11
- Total Number of Equity Partners: 8
- Total Number of New Hires: 1
- Number of Paralegals: 2

---

#84

16 Lawyers

Fitch, Johnson, Larson & Held PA

2021 E. Hennepin Avenue, Suite 200
Minneapolis, MN 55413
United States
(612) 332-1023

IMPORTANT CONTACTS
Jessica Hupp, jhupp@fitchjohnson.com

---

#84

16 Lawyers

Hanft Fride PA

130 West Superior Street, 1000 U.S. Bank Place
Duluth, MN 55802
United States
(218) 722-4766

IMPORTANT CONTACTS
Kevin Rappana, kje@hanftlaw.com

---

#84

16 Lawyers

McGrann Shea Carnival Straughn & Lamb, Chartered

800 Nicollet Mall, Suite 2600
Minneapolis, MN 55402
United States
(612) 338-2525

IMPORTANT CONTACTS
Ingrid Johansen, imj@mcgrannshea.com

THE NUMBERS

- Total Number of Lawyers: 16
- Number of Female Lawyers: 5
- Number of Male Lawyers: 11
- Total Number of Equity Partners: 8
- Total Number of New Hires: 1
- Number of Paralegals: 2

---

#84

16 Lawyers

O’Meara Leer Wagner & Kohl

7401 Metro Boulevard, Suite 600
Edina, MN 55439
United States
(952) 831-6544

IMPORTANT CONTACTS
Shantel Schmale, smschmale@olwklaw.com

THE NUMBERS

- Total Number of Lawyers: 16
- Number of Female Lawyers: 4
- Number of Male Lawyers: 12
- Total Number of Equity Partners: 8

---

www.minnlawyer.com

M I N N E S O T A ’ S  L A R G E S T  L A W  F I R M S

39
#84

16 Lawyers

Rupp, Anderson, Squires & Waldspurger PA

333 South Seventh Street, Suite 2800
Minneapolis, MN 55402
United States
(612) 436-4300

IMPORTANT CONTACTS
Jessica Johnson, jessica.clampitt@raswlaw.com

#92

15 Lawyers

Siegel Brill PA

100 Washington Avenue South, Suite 1300
Minneapolis, MN 55401
United States
(612) 337-6100

IMPORTANT CONTACTS
Heidi Furlong, heidifurlong@siegelbrill.com

#92

15 Lawyers

Hamre, Schumann, Mueller & Larson PC

45 South Seventh Street, Suite 2700
Minneapolis, MN 55402
United States
(612) 455-3800

IMPORTANT CONTACTS
Bryan A. Wong, bwong@hsml.com

#92

15 Lawyers

Henningson & Snoxell LTD

6900 Wedgwood Road, Suite 200
Maple Grove, MN 55311
United States
(763) 560-5700

IMPORTANT CONTACTS
Patty Ploehn, pploehn@hennsnoxlaw.com

#92

15 Lawyers

Hinshaw & Culbertson LLP

333 South Seventh Street, Suite 2000
Minneapolis, MN 55402
United States
(612) 333-3434

IMPORTANT CONTACTS
Kevin R. Coan, kcoan@hinshawlaw.com

#92

15 Lawyers

Jardine, Logan & O’Brien P.L.L.P.

8519 Eagle Point Boulevard, Suite 100
Lake Elmo, MN 55042
United States
(651) 290-6500

IMPORTANT CONTACTS
Bernadett Theis , btheis@jlolaw.com

#96

14 Lawyers

Zelle LLP

500 Washington Avenue S , Suite 4000
Minneapolis, MN 55415
United States
(612) 339-2020

IMPORTANT CONTACTS
Dan Gruber, dgruber@zelle.com
#97

13 Lawyers

Dykema Gossett PLLC — Founded: 1897

90 South Seventh Street, 4000 Wells Fargo Center
Minneapolis, MN 55402
(612) 486-1900
www.dykema.com

THE NUMBERS

Total Number of Lawyers .................................................. 13
Total Number of Equity Partners ..................................... 1
Total Number of Attorneys (Worldwide) ......................... 393

#99

12 Lawyers

Fisher Bren & Sheridan LLP

920 Second Ave South, Suite 975
Minneapolis, MN 55402
United States
(612) 332-0100
www.dykema.com

THE NUMBERS

Total Number of Lawyers .................................................. 12
Total Number of Equity Partners ..................................... N/A
Total Number of Attorneys (Worldwide) ......................... 14

#99

12 Lawyers

Norton Rose Fulbright

60 S. Sixth Street, Suite 3100
Minneapolis, MN 55402
United States
(612) 321-2800
www.dykema.com

THE NUMBERS

Total Number of Lawyers .................................................. 12
Number of Female Lawyers ............................................. 9
Number of Male Lawyers ................................................. 5

#101

11 Lawyers

Bernick Lifson PA

600 Hwy 169 South, Suite 1700
Minneapolis, MN 55426
United States
(763) 546-1200
www.dykema.com

THE NUMBERS

Total Number of Lawyers .................................................. 11
Total Number of Equity Partners ..................................... 4
Number of Female Equity Partners ................................. 2
Number of Male Equity Partners ..................................... 2
Total Number of Attorneys (Worldwide) ......................... 3,537

#101

11 Lawyers

Gregerson, Rosow, Johnson & Nilan, Ltd.

100 S Washington Ave., Suite 1550
Minneapolis, MN 55401
United States
(612) 338-0755
www.dykema.com

THE NUMBERS

Total Number of Lawyers .................................................. 11

MINNESOTA’S LARGEST LAW FIRMS 41
#101

11 Lawyers

Parker Daniels Kibort LLC
123 North Third Street, 888 Colwell Building
Minneapolis, MN 55401
United States
(612) 355-4100

IMPORTANT CONTACTS
Alisa C. Butler, alisa@alacartecreativegroup.com

THE NUMBERS
Total Number of Lawyers .......................................................... 11
Number of Female Lawyers ..................................................... 3
Number of Male Lawyers ......................................................... 8

#104

10 Lawyers

Milavetz Law, P.A.
1915 57th Ave N,
Brooklyn Center, MN 55430
United States
(763) 560-0000

IMPORTANT CONTACTS
Alan Milavetz, amilavetz@milavetzlaw.com

THE NUMBERS
Total Number of Lawyers .......................................................... 10

#105

9 Lawyers

Halunen Law
80 South Eighth Street, Suite 1650
Minneapolis, MN 55402
United States
(612) 605-4098

IMPORTANT CONTACTS
Sarah Parker, sarah@parker-creative.com

THE NUMBERS
Total Number of Lawyers .......................................................... 9
Total Number of Equity Partners ............................................... 1
Total Number of Attorneys (Worldwide) ................................... 11

Sapientia Law Group — Founded: 2011
120 South 6th Street, Suite 100
Minneapolis, MN 55402
United States
(612) 756-7100
www.sapientialaw.com

MANAGING PARTNER
Sonia Miller-Van Oort
President/Chief Manager

MISSION STATEMENT
Core Values:
1. Listen to Clients
2. Provide alternative fee arrangements
3. Deliver Results
4. Build Strength through Diversity
5. Make a Difference
6. Have fun

DIVERSITY & INCLUSION STATEMENT
At Sapientia, we don’t spend time talking about diversity or forming committees to focus on it. We live it. We are a minority-owned and women-owned, multi-ethnic multi-cultural company that actively and intentionally conducts business using inclusive practices and purposeful diverse talent and perspectives.

AREAS OF PRACTICE
Appellate Practice
Banking/Finance
Bankruptcy Litigation
Bankruptcy and Business Restructuring
Business Litigation
Business/Corporate
Civil Practice/Civil Rights
Commercial Finance and Transactions
General Tort Law
Labor and Employment Law
Litigation
Premises Liability
Product Liability
Real Estate Law
White Collar Crime

IMPORTANT CONTACTS
Sonia Miller-Van Oort, President/Chief Manager/Founding Member, soniamv@sapientialaw.com
Jon Strauss, Founding Member, jons@sapientialaw.com
Towle Neu, Member, towlen@sapientialaw.com
Terri Claycomb, Controller, tenic@sapientialaw.com
### #108
### 7 Lawyers
### Pritzker Hageman, P.A.
#### IMPORTANT CONTACTS
Patrick Lilja, website@pritzkerlaw.com

#### THE NUMBERS
<table>
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<td>Number of Male Lawyers</td>
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#### UNIQUE BENEFITS
- Recliner. Mandatory Sabbatical for Owners

### #107
### 8 Lawyers
### Quarles & Brady LLP
#### IMPORTANT CONTACTS
Scott Bussen, scott.bussen@quarles.com

#### THE NUMBERS
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#### UNIQUE BENEFITS
- Cool Collaborative office space. Walking Desk and Gravity-Free Massage Recliner. Mandatory Sabbatical for Owners

### #109
### 4 Lawyers
### Honsa & Mara
#### IMPORTANT CONTACTS
LeAnne Miller, lmiller@reichertwennerlaw.com

#### THE NUMBERS
<table>
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#### IMPORTANT CONTACTS
Kristy Mara, kmara@honsalaw.com

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#### UNIQUE BENEFITS
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#### IMPORTANT CONTACTS
Patrick Lilja, website@pritzkerlaw.com

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#### IMPORTANT CONTACTS
LeAnne Miller, lmiller@reichertwennerlaw.com

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#### IMPORTANT CONTACTS
LeAnne Miller, lmiller@reichertwennerlaw.com

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#### IMPORTANT CONTACTS
LeAnne Miller, lmiller@reichertwennerlaw.com

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#### IMPORTANT CONTACTS
LeAnne Miller, lmiller@reichertwennerlaw.com

#### THE NUMBERS
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#### IMPORTANT CONTACTS
LeAnne Miller, lmiller@reichertwennerlaw.com

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#### UNIQUE BENEFITS
- N/A
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- 3
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#### IMPORTANT CONTACTS
LeAnne Miller, lmiller@reichertwennerlaw.com

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3 Lawyers

Context Law

1650 West End Blvd., Suite 100
Minneapolis, MN 55416
United States
(952) 548-6060

IMPORTANT CONTACTS
Jen Salyers, jsalyers@contextlaw.com

THE NUMBERS

Total Number of Lawyers: 3
Number of Female Lawyers: 1
Number of Male Lawyers: 2

#111

3 Lawyers

Sieben Edmunds Miller PLLC

2299 Waters Drive,
Mendota Heights, MN 55120
United States
(651) 994-6744

IMPORTANT CONTACTS
Shellie Haag, shelli@siebenedmunds.com

THE NUMBERS

Total Number of Lawyers: 3
Number of Male Lawyers: 3
Total Number of Equity Partners: 1
Number of Male Equity Partners: 1
Total Number of Attorneys (Worldwide): 2
Number of Male Elevations: 1
Number of Paralegals: 1
Number of Non-Paralegal Support Staff: 2
Hourly Billing Rate(s): $290-$390

#113

2 Lawyers

Lemaire Patent Law Firm, PLLC

14565 Grand Ave
Burnsville, MN 55306
United States
(612) 840-3363

IMPORTANT CONTACTS
Charles Lemaire, clemaire@lemairepatent.com

THE NUMBERS

Total Number of Lawyers: 2
Number of Male Lawyers: 2
Number of Male Equity Partners: 1
Total Number of Attorneys (Worldwide): 2
Number of Male Elevations: 1
Number of Paralegals: 1
Number of Non-Paralegal Support Staff: 2
Hourly Billing Rate(s): $290-$390
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Pemberton Law

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Larkin Hoffman

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Hellmuth & Johnson
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Taft Law
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Dorsey & Whitney LLP
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Larkin Hoffman
Moss & Barnett
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Greenberg Traurig
Hellmuth & Johnson
Henson Efron
Larkin Hoffman
Moss & Barnett
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Saul Ewing Arnstein & Lehr LLP
Taft Law
Winthrop & Weinstine

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March 24, 2022
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Hellmuth & Johnson
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Greenberg Traurig
Hellmuth & Johnson
Larkin Hoffman

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Hellmuth & Johnson
Larkin Hoffman
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Pemberton Law
Taft Law

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Taft Law

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Henson Efron
Larkin Hoffman
Moss & Barnett
Pemberton Law
Taft Law

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DeWitt LLP
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Hellmuth & Johnson
Larkin Hoffman
Moss & Barnett
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Larkin Hoffman
Moss & Barnett
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Sapientia Law Group
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Larkin Hoffman
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Taft Law

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DeWitt LLP
Dorsey & Whitney LLP
Fredrikson & Byron, P.A.
Hellmuth & Johnson

MINNESOTA’S LARGEST LAW FIRMS
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<tr>
<td>Natural Resources</td>
<td>Ciresi Conlin LLP</td>
<td>Dorsey &amp; Whitney LLP</td>
<td>Fredrikson &amp; Byron, P.A.</td>
<td>Henson Efron</td>
<td>Larkin Hoffman</td>
<td>Taft Law</td>
<td>Winthrop &amp; Weinstine</td>
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<tr>
<td>Patents/Trademarks</td>
<td>Ballard Spahr</td>
<td>Barnes &amp; Thornburg, LLP</td>
<td>Ciresi Conlin LLP</td>
<td>DeWitt LLP</td>
<td>Dorsey &amp; Whitney LLP</td>
<td>Fredrikson &amp; Byron, P.A.</td>
<td>Greenberg Traurig</td>
<td>Hellmuth &amp; Johnson</td>
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<td>Premises Liability</td>
<td>Fredrikson &amp; Byron, P.A.</td>
<td>Larkin Hoffman</td>
<td>Sapientia Law Group</td>
<td>Taft Law</td>
<td>Winthrop &amp; Weinstine</td>
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| Railroad Law               | Taft Law |}

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Larkin Hoffman  
Taft Law  
Winthrop & Weinstine  

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Moss & Barnett  
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Taft Law  

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Henson Efron  
Taft Law  
Winthrop & Weinstine  

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Ciresi Conlin LLP  
DeWitt LLP  
Dorsey & Whitney LLP  
Fox Rothschild LLP  
Fredrikson & Byron, P.A.  
Hellmuth & Johnson  
Henson Efron  
Moss & Barnett  
Pemberton Law  
Taft Law  
Winthrop & Weinstine  

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Taft Law  

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